

Independent Community Policing Review Board
May 7, 2025, 5:00 PM – 6:30 PM
City Council Workroom, City Hall

MINUTES

1. Call to Order and Roll Call.

Chair Christopher Lewis called the meeting to order at 7:01 PM.

Board members present:

Darrlynn Franklin
Christopher Lewis, Chair
Ingris Moran
Jeanne O'Toole
Deborah Porter, Secretary¹
Alexis Stackhouse, Vice Chair

City Staff present:

Ameratu Kamara, Interim Independent Policing Auditor/Director
Ashley Kollmorgen, Management Analyst
Robert Porter, Assistant City Attorney

2. Introduction (Read by Vice Chair, Alexis Stackhouse)

The Independent Community Policing Review Board (ICPRB) was established by the Alexandria City Council via unanimously adopted Resolution 2950 on June 9, 2020, which condemned police brutality and systemic racism; reaffirmed that Black Lives Matter; and stated Council's intent to establish a community policing review board in our City. The resolution also affirmed that the City of Alexandria and all government officials have a duty to ensure the protection of all communities through actions and reform, including in the justice system. After careful consideration, at its public hearing on April 17, 2021, the City Council voted unanimously to adopt an ordinance establishing the structure of a new Independent Community Policing Review Board, to be effective as of July 1, 2021, along with its authorizing state law. The City Council also established the Office of the Alexandria Independent Policing Auditor (AIPA).

3. Board's Purpose (Read by Vice Chair, Alexis Stackhouse)

The Independent Community Policing Review Board is an eight-member board whose purpose is to enhance policing legitimacy and to increase and maintain trust between and among the police department, city council, city manager and the public. The board shall provide timely, fair and objective review of administrative investigations conducted by the Independent Policing Auditor and Alexandria Police Department (APD) as well as the Independent Policing Auditor's evaluation of policing policies, practices, procedures, and outcomes in Alexandria. The Board shall also recommend meaningful

¹ Absence was excused

assessments and corrective recommendations intended to remedy discriminatory practices, including racial and social inequities; ensure the protection of all communities through recommended actions and reform, including in the criminal justice system; and recommend strategies for effectively implementing these reforms in our community.

4. Approval of Meeting Agenda.

WHEREUPON, on motion by Vice Chair, Stackhouse, seconded by Member Moran the Board unanimously approved the agenda. Opposed, none.

5. Approval of Meeting Minutes from April 2, 2025, and April 10, 2025.

WHEREUPON, on motion by Member, Franklin, seconded by Vice Chair Stackhouse the Board unanimously approved the Meeting Minutes from April 2, 2025, and April 10, 2025. Opposed, none.

6. Public Comments.

None.

7. New Ordinance Update

The Independent Police Auditor/Director provided a recap of the ordinance amendments adopted by City Council during the Public Hearing on April 26, 2025.

8. Memorandum of Understanding Process and Next Steps

The Independent Police Auditor/Director provided an overview of the MOU process and outlined the anticipated next steps for distributing the draft MOU to both the ICPRB and APD for review and feedback. AIPA also shared City Council's expectation that the MOU be signed by all parties prior to the summer recess.

9. Board Training Schedule

AIPA staff presented the Board with a proposed training schedule covering the remaining months of FY2025 and early FY2026. The schedule addresses the required NACOLE training hours, Legal and Ethical training, and the annual APD training. The first NACOLE training session is scheduled to take place during the monthly June 2025 Board meeting.

10. Community Engagement Plan

The Independent Police Auditor/Director, along with Chair Christopher Lewis, encouraged Board members to participate in more Board-sponsored community engagement events. They emphasized the importance of direct community involvement and highlighted the value of Board members engaging with the communities they represent. This was underscored as a key priority in anticipation of the Board passing the Resolution of Readiness by Q1 2026.

11. New Board Business

Chair Christopher Lewis presented an outline of the ICPRB's Fiscal Year 2026 Objectives and reviewed them with the Board. Board members engaged in discussion and were asked to further review the objectives in preparation for a vote to adopt them at the June 2025 meeting

12. Agenda Items and Next Meeting Scheduling.

- ✓ Confirm future meeting dates:
 - May 10th, 2025, City of Alexandria Eco-Festival 10:00 AM – 2:00 PM
 - June 4th, 2025, Monthly Board Meeting
 - July 2nd, 2025, Monthly Board Meeting
 - August 6th, 2025, Monthly Board Meeting

Check your city MS Outlook calendar regularly for updates regarding upcoming related community engagement activities.

13. Announcements

Board member, Ingris Moran announced her resignation.

14. Motion to Adjourn the meeting.

WHEREUPON, on motion by Member Franklin, seconded by Vice Chair, Stackhouse, the board unanimously approved to adjourn the meeting. Opposed, none.

The meeting concluded at 8:02 PM.

Thank you for viewing and attending the Independent Community Policing Review Board's meeting today. Remember, the Board is here to help you address any concerns you have regarding interaction with an Alexandria Police Department employee. While our primary purpose is to review investigations of misconduct by APD, even if your concern does not fall within our purview, the Independent Community Policing Review Board will collaborate with the Independent Policing Auditor to address your concerns or commendations with APD.

Our Board meetings are open to the public, and all are encouraged to attend.